Co-funded by the European Union

PROFESSIONAL TRAINING COURSE FOR PROMISING YOUTH WORKERS

NON-FORMAL EDUCATION FROM THEORY TO PRAXIS

YOUR JOURNEY TOWARDS EFFECTIVE FACILITATION

10 - 17 OCTOBER 2025
(INCLUDING TRAVEL)
Vienna-Austria

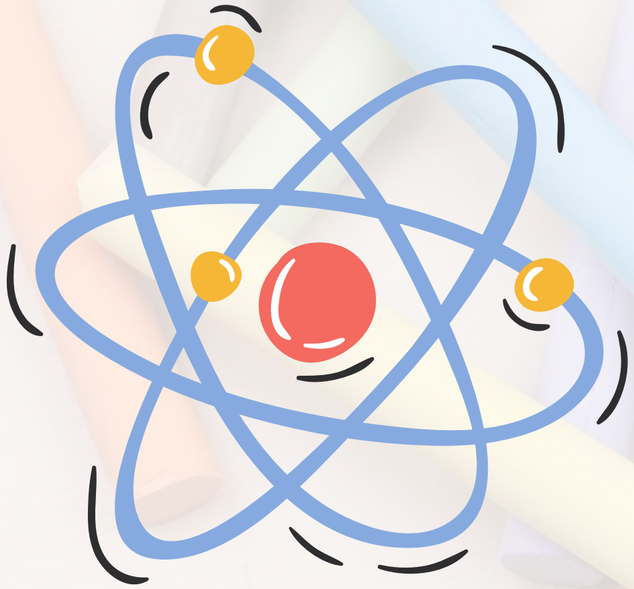
2024-1-DE04-KA153-YOU-000232920

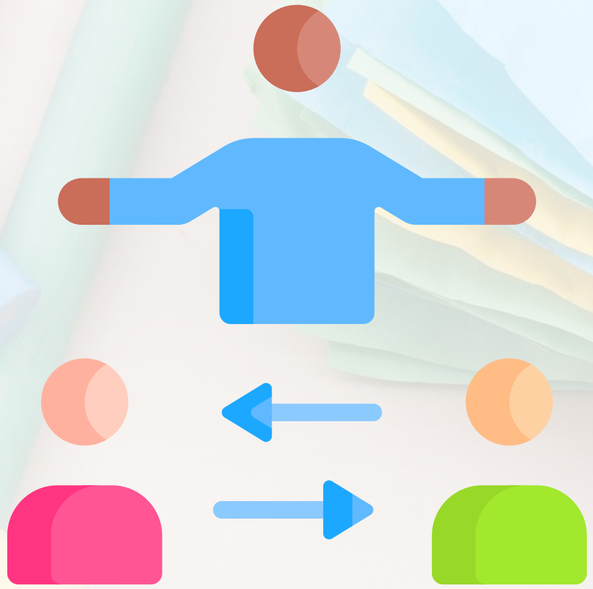
ABOUT THE PROJECT

This project addresses the urgent need to raise the quality of youth work in Europe, which has been weakened by the pandemic, economic pressures, and the war in Ukraine that displaced many qualified youth workers while pushing inexperienced newcomers into the field. This has created a gap between the quantity of youth initiatives and the quality of learning opportunities for young people. To respond, our initiative will train 30 youth workers from 9 European countries, combining non-formal education (NFE) and experiential learning to strengthen their competences. Participants will learn about, through, and for NFE by exploring methodologies, tools, and theories, and by applying them in practice through the design and testing of youth activities. The training will also emphasize teamwork, facilitation, intercultural dialogue, and civic engagement, while introducing models such as Kolb's learning cycle, Maslow's hierarchy, Bloom's taxonomy, and feedback frameworks. The expected outcomes are more competent and motivated youth workers, stronger partner organisations, and better learning opportunities for young people, especially those with fewer opportunities. In the long term, the project will result in a transnational network of skilled youth workers, a shared resource booklet on non-formal education, and follow-up initiatives that support sustainable, inclusive, and innovative youth work across Europe. By doing so, it contributes directly to the Erasmus+ objectives of promoting lifelong learning, intercultural understanding, active citizenship, and the recognition of non-formal and informal learning.

OBJECTIVES

1. Build a shared understanding and promote the value of non-formal education in youth work.
2. Strengthen youth workers' competences in facilitation, learning processes, and intercultural engagement.
3. Provide practical tools and techniques for designing and delivering quality youth activities.
4. Use Erasmus+ resources and best practices to enhance daily youth work.
5. Apply and test new competences through intercultural practice, collaboration, and peer exchange.





PROVISIONAL TRAINING COURSE PROGRAM

	Arrival	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5	DAY 6	Leaving
Date / Time	10 Oct	11 Oct	12 Oct	13 Oct	14 Oct	15 Oct	16 Oct	17 Oct
10:00 11:30	Arrival to the venue	Welcoming and teambuilding	Competence workshop: Individual needs & issues	POWER of Briefing & ART of Debriefing	Tool fair on non-formal education	PRACTICE	Forward-thinking Roadmap	Departure from the venue
12:00 13:00		Training Objectives, Methodology and Process & Balaton's Analysis	Role and competecnes of Facilitator/ Trainer/ YouthWorker	Values, Ethics, and Challenges in educational activities	Program design and methods selection	PRACTICE	Transfer to local Youth Work and Followups	
15:00 16:30		Presentation of Country Realities	Methodology workshop: Experiential Learning	Managing conflicts and risks in educational activities	Kick-off of the preparations for the practising	PRACTICE	Transfer to local Youth Work and Followups	
17:00 18:15		Intro to NFE & different methods of education	Principles of non-formal Education	Mid-Term Evaluation	Independent Preparations	PRACTICE	Harvesting learning & Evaluation	
18:15 18:30		Reflection time	Reflection time	Reflection time	Reflection time	Reflection time	Closing the journey	
20:00		Intercultural Talks	Community Time	Community Time	Community Time	Community Time	Farewell Party	

06:45-08:45 Breakfast 11:30-12:00 Break (JUST Coffee & Tea) 13:00 to 15:00 LUNCH Break 16:30-17:00 Break (JUST Coffee & Tea) 19:00 - 20:00 Dinner Time

PARTICIPANTS

This training course mobility is open to youth workers between 24 and 35 years old. We are looking for 3 participants from each of the following countries: Germany, Austria, Croatia, France, Romania, Greece, Slovakia, Serbia, and Slovenia.

You can participate if you are:

- Between 24 and 35 years old;
- Able to communicate in English (minimum B1 level);
- Be a citizen or a resident of one of the included countries of the participating organisations;
- Able to fully and actively participate in the whole duration of the activity and in all sessions;
- Motivated to take part in a mutual learning process in a highly intercultural setting;
- Be curious, appreciate diversity, and learn about each other's realities;
- Ready to support dissemination and visibility activities online and offline.
- **Able to implement the follow-up initiative within 5 weeks after participation.**

PRACTICALITIES

All those eligible for participation and interested in this training course should fill in the following application form by the latest **30. September 2025** in order to be considered for the selection.

Form link is here.

Project page: https://www.emotic.org/2025-nonformal-education

ONCE SELECTED

Before the training course:

- Check the conditions for travelling to Vienna, Austria and back to your country.
- Purchase and collect all travel tickets after consultation and agreement with the coordinating organization.
- Cooperate with the participants from your country and prepare together for the trip and the mobility.
- Do the preparatory and "homework" tasks in your national group.

During the training course:

- Actively participate in all workshop sessions and the planned activities.
- Take part in the dissemination of the results of the mobility (posts on Social Media, videos, blog posts, etc).
- Deliver all travel documents to the hosting (EMOTiC) & coordinating organisation (UiB).

After the training course:

- Disseminate results, both offline and online (send all the documentation/pictures to the organizers).
- **Implement the local follow-up initiative that you designed with the national team during the training.**

JOURNEY

Procedures:

1. Fill in the application form to apply
2. Wait for the selection results

Once selected

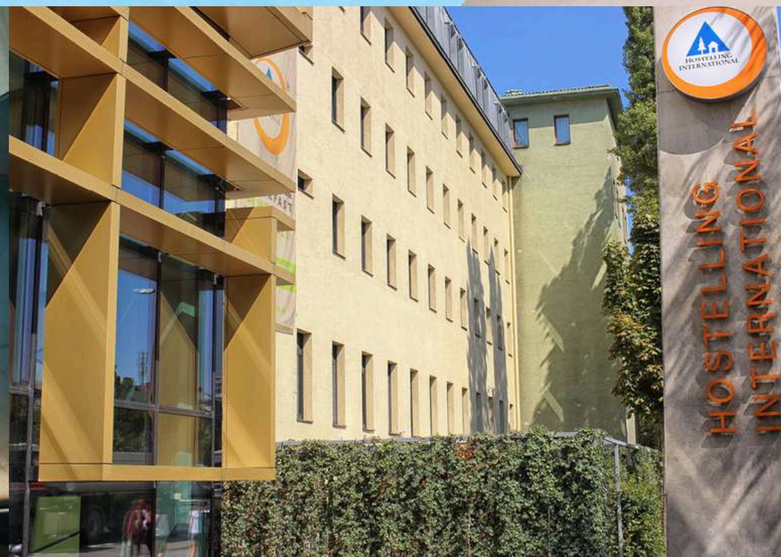
3. send us a travel route suggestion including costs,
4. wait for approval/modification of the travel plan,
5. purchase the travel tickets by yourself,
6. travel and participate in the training course,
7. send us all travel documents once back home,
8. implement the local follow-up initiative,
9. receive the refund of your travel tickets.

Participants are expected to arrive in Vienna no later than October 10th 2025 and depart no earlier than October 17th 2025.

VENUE

The mobility will be held at the Jugendgästehaus Wien Brigittenau in Vienna, Austria. Participants are required to arrive from the airport to the venue by themselves and also depart by themselves to the airport. You will be accommodated in rooms with 2 – 4 beds, which you will be sharing with participants of the same gender, however, mixed with participants from other nationalities who are also participating in the training course. All meals will also be provided by us at the same venue.

Address of the Venue: Jugendgästehaus Wien Brigittenau, Adalbert-Stifter-Strasse 73, 1200 Vienna.



FINANCIAL REGULATIONS

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COSTS & TRAVEL INFORMATION

- The coordinator (UiB Germany) and the host (EMOTIC Austria) do not charge any participation fee. And both organisations are not responsible for any fees charged by your sending organisation.
- Accommodation, meals, and materials during the program are covered by the host directly.
- Participants are responsible for booking their own travel tickets to and from Vienna (either individually or with the support of their sending organization).
- Travel costs will be reimbursed by the coordinating organization after full participation in the mobility and upon submission of all original travel documents (tickets, invoices, boarding passes, receipts, and implementation of agreed on tasks, and submission of the EU Participant Survey, and doing the dissemination post on social media of the sending organisation on time).

❗ **Important Notes:**

- Only international travel costs are eligible for reimbursement.
- Local transportation in Vienna (e.g., from Vienna airport/ Vienna International bus Station /any Vienna train station to the venue and back) or during the week in Vienna are not reimbursed.
- The accommodation and training room are at the same place.
- Also, local transport to/from your house to your departure point (bus/train/airport) in your country is not reimbursed.
- Participants from Germany, France, Romania, and Greece: Only flight tickets will be reimbursed.
- If traveling by bus or train, and you are unsure whether your route is eligible, please contact us in advance.
- For air travel: we recommend taking only the small personal bag and the cabin bag of 10kg, without a check-in luggage.

💡 Financial support may be available for participants in need—please reach out to your partner organization if this applies to you.

Air travel

Germany - €275

Greece - €275

Romania - €275

France - €275

Green Travel

Croatia - €150

Slovenia - €150

Slovakia - €150

Serbia- €150

Green Travel

Austria - €0

PACKING LIST

- Passport/ID card;
- Any needed medicines;
- Insurance (please bring your EHIC card or the equivalent)
- Comfortable walking shoes and clothes for outdoors;
- Towels and Shampoo (***those are not provided by the hostel***);
- Sweets/Cookies from your country;
- Flags, Games, songs, dances, quizzes, and traditions to represent!.

HOW TO REACH US

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