



With the support of the  
Erasmus+ Programme  
of the European Union

# PROFESSIONAL TRAINING COURSE



## Participatory and Emancipatory Approaches for Youth Work

**18 - 25 AUGUST 2023**  
**VIENNA, AUSTRIA**



# PARTNER ORGANIZATIONS



**Austria**

EMOTiC Training & Consulting



**France**

OEMFCI



**Lithuania**

TAVOEUROPA



**Hungary**

Subjective Values Foundation



**Spain**

BRISA INTERCULTURAL



**Greece**

Conservation Volunteers Greece



**Croatia**

Culture Clash Croatia



**INNOWATORIUM**  
FUNDACJA WSPIERANIA EDUKACJI I ROZWOJU

**Poland**

Innowatorium Foundation



**Italy**

ICSE & CO.



**Romania**

Asociația Kasta Morrely



# ABOUT THE PROJECT

Youth workers are most prone to social-cultural confrontations and conflictual situations in their regular work because they work with very diverse and mostly marginalized communities and are often at the front lines of with youngsters from all backgrounds; yet, pragmatic approaches to address the growing social needs of these youngsters within the current political climate remain dismal. Also, current approaches to cultural and social competency do not adequately equip youth workers to address the complex factors that shape inequality and marginalization within society and do not properly equip them to handle conflict in the daily work. Hence, our training aims to provide youth workers with a more comprehensive approach for ensuring culturally and socially competent practices to tackle inequality and marginalisation, while handling possible conflict safely and constructively. In this training, we utilize innovative conflict transformation practices to inform an emancipatory perspective to cultural and social competency that shifts the current discourse to one that questions structures and processes of power instead of accepting them as status quo. We utilize the definition of “emancipatory approach” as one that enhances understanding of how power works to limit opportunities, create marginalization, and perpetuate inequities. Therefore, our emancipatory approach to cultural and social competency in youth work should be well informed from an understanding and operationalization of critical understanding because critical thinking helps to challenge social inequities by moving beyond what is on the surface to analyze the roots of injustice that cause conflicts. As Kincheloe JL states that critical thinking is when people reflect on the discursive practices and power relations present within society in order to disengage from them.



# OBJECTIVES

1. explore two innovative educational tools which can be used to raise the conflict transformation competences of their target groups and accompany them in developing their own initiatives for social and cultural justice;
2. deepen understanding of concepts related to conflict transformation and analyse social cultural conflicts;
3. develop a bystander sense of intervention to address injustice and promote emancipation;
4. provide a space for the transfer of the acquired knowledge and competences to the local youth work reality;
5. develop follow-up projects on local and international level in the field of conflict transformation.



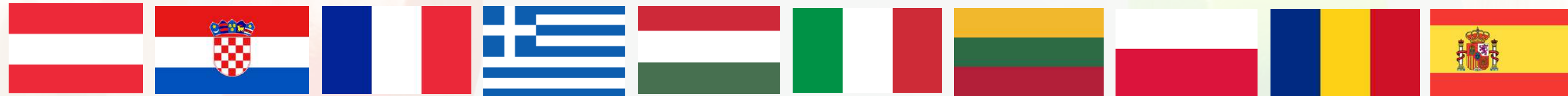
# PROVISIONAL TRAINING COURSE PROGRAM

	Arrival	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5	DAY 6	Last
<b>Date</b> <b>Time</b>	<b>18 Aug</b>	<b>19 Aug</b>	<b>20 Aug</b>	<b>21 Aug</b>	<b>22 Aug</b>	<b>23 Aug</b>	<b>24 Aug</b>	<b>25 Aug</b>
<b>10:00</b> <b>11:30</b>	<b>Arrival to the venue</b>	<b>Welcoming and teambuilding</b>	<b>Cultural Conflict and culture iceberg</b>	<b>Introduction and first piloting of the first tool</b>	<b>Introduction and first piloting of second tool</b>	<b>Visit to EUROPA EXPERIENCE EXHIBITION</b>	<b>Actions Planning</b>	<b>Departure from the venue</b>
<b>12:00</b> <b>13:00</b>		<b>Project goals &amp; Presentation</b>	<b>Discovering conflicts and their dynamics</b>	<b>Reflection, Outcomes, and Results from the Piloting</b>	<b>Reflection, Outcomes, and Results from the Piloting</b>	<b>Open Space for learning and sharing own inputs</b>	<b>Actions Presentations</b>	
<b>15:00</b> <b>16:30</b>		<b>Youthpass, Competences, Reflections</b>	<b>Understanding conflicts and their outcomes and mind mapping of conflicts</b>	<b>Conflict Models for transformation</b>	<b>Conflict Analysis Tools</b>	<b>Strategic Planning, Monitoring and Evaluation of Conflict Transformation Initiatives</b>	<b>Harvesting Learnings</b>	
<b>17:00</b> <b>18:15</b>		<b>Country Realities</b>	<b>Open Space for learning and sharing own inputs</b>	<b>Application of Models on prepared cases studies</b>	<b>Application of tools on prepared cases studies</b>	<b>Building holistic Initiatives</b>	<b>Leaving our Zones</b>	
<b>18:15</b> <b>18:30</b>		<b>Reflection time</b>	<b>Reflection time</b>	<b>Mid-Term Evaluation</b>	<b>Reflection time</b>	<b>Reflection time</b>	<b>Closing the journey</b>	
<b>20:00</b>		<b>Intercultural Night</b>	<b>Community Time</b>	<b>Community Time</b>	<b>Community Time</b>	<b>Community Time</b>	<b>Farewell Party</b>	
<b>06:45-08:45 Breakfast   11:30-12:00 Break (JUST Coffee &amp; Tea)   13:00 to 15:00 LUNCH Break   16:30-17:00 Break (JUST Coffee &amp; Tea)   19:00 - 20:00 Dinner Time</b>								



# PARTICIPANTS

This training course is open to youth workers between 20 and 30 years old. We are looking for 3 participants from each of the following countries: Austria, Croatia, France, Greece, Hungary, Italy, Lithuania, Poland, Romania, and Spain.



## You can participate if you are:

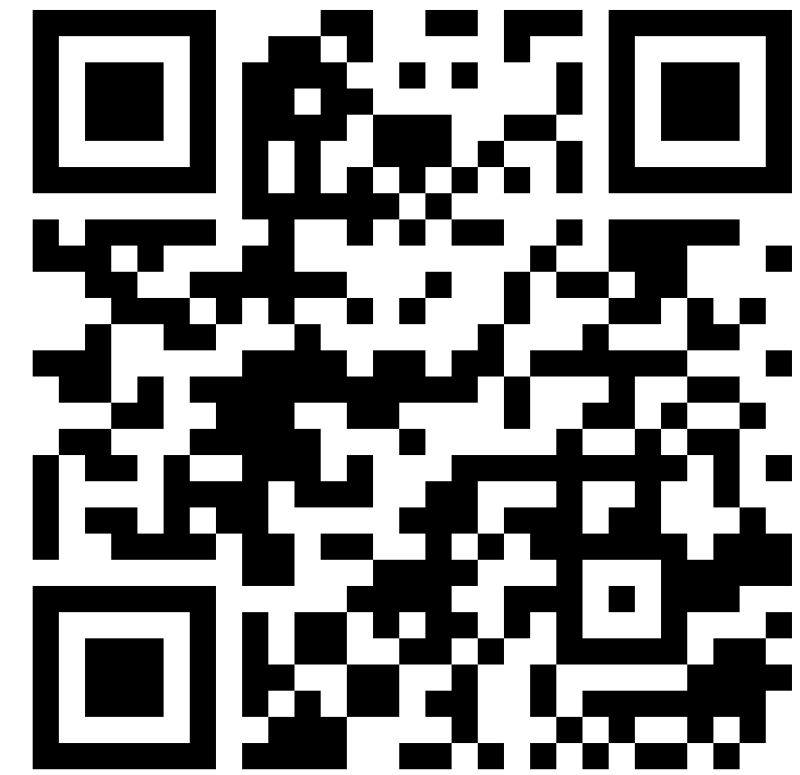
- Between 20 and 30 years old;
- Able to communicate in English (minimum B1 level);
- Be a citizen or a resident of one of the included countries of the participating organisations;
- Able to fully and actively participate in the whole duration of the activity and in all sessions;
- Motivated to take part in a mutual learning process in a highly intercultural setting;
- Be curious, appreciate diversity and learn about each other's realities;
- Ready to support dissemination and visibility activities online and offline.
- **Able to implement the follow-up initiative within 4 months after participation.**

# PRACTICALITIES

All those eligible for participation and interested in this training course should fill in the following application form by the latest **31.May.2023** in order to be considered for the selection.

Form link is [here](#).

Project page: <https://www.emotic.org/participatory-approaches2023>





# ONCE SELECTED

## Before the training course:

- Check the conditions for travelling to Vienna, Austria and back to your country.
- Purchase and collect all travel tickets after consultation and agreement with the coordinating organization.
- Cooperate with the participants from your country and prepare together for the trip and the mobility.
- Do the preparatory and "homework" tasks in your national group.

## During the training course:

- Actively participate in all workshop sessions and the planned activities.
- Take part in the dissemination of the results of the mobility (posts on Social Media, videos, blog posts, etc).
- Deliver all travel documents to the coordinating organization (EMOTiC).

## After the training course:

- Disseminate results, both offline and online (send all the documentation/pictures to the organizers).
- **Implement the local follow-up initiative that you designed with the national team during the training.**



# JOURNEY

## **Procedures:**

1. Fill in the application form to apply
2. Wait for the selection results

## **Once selected**

3. send us a travel route suggestion including costs,
4. wait for approval/modification of the travel plan,
5. purchase the travel tickets by yourself,
6. travel and participate in the training course,
7. send us all travel documents once back home,
8. implement the local follow-up initiative,
9. receive the refund of your travel tickets.

**Participants should arrive in Vienna no later than August 18, 2023, and depart no earlier than August 25, 2023 to receive their full refund.**





# VENUE

The mobility will be held at the Jugendgästehaus Wien Brigittenau in Vienna, Austria. Participants are required to arrive from the airport to the venue by themselves and also depart by themselves to the airport. You will be accommodated in rooms with 2 – 4 beds, which you will be sharing with participants of the same gender, however, mixed with participants from other nationalities who are also participating in the training course. All meals will also be provided by us at the same venue.

Address of the Venue: Jugendgästehaus Wien Brigittenau, Adalbert-Stifter-Strasse 73, 1200 Vienna.





# REIMBURSEMENT

All costs related to the training course, food, accommodation, and other practicalities are covered. We (EMOTIC) are not responsible for any fee that you might have to pay for your sending organisation.

The travel costs will be reimbursed up to the determined limit. Any amounts beyond these limits must be afforded by the participants themselves. Buying tickets is the own responsibility of each participant (with the support of sending organizations, after the approval of the coordinating organisation). To be reimbursed, the participant has to provide all evidence of travel documents such as original train tickets, original boarding passes, original invoices, etc. as well as the evidence of payment (e.g.bank transcript of payment). Before purchasing the tickets you will need to send us potential routes and costs and wait for our confirmation. The implementation of the local follow-up is a must for the travel refund.

If you want to arrive earlier in Vienna, or leave later, and still receive your travel refund, it's possible to arrive max. two days in advance OR leave max. two days after the mobility, or one day before and one day after. Please be informed that participants will have to take care of own costs and expenses on these extra days. The official arrival day is **18 August 2023** and official departure day is **25 August 2023**. If you arrive earlier or leave later and the cost of travel on these days is more than the cost on the official days for travel, we will consider only the costs for the travel on the official days, and you should cover the extra different amount.

Other important details for the reimbursement of the travel costs:

- Missing or lost tickets will not be reimbursed;
- Taxi, car, or petrol costs and travel agency fee charging are not reimbursed;
- Boarding passes for all the parts of air travel are essential for reimbursement.

Limits of travel costs:

- Austria - 0
- Croatia - 100 € (Green travel)
- Hungary - 100 € (Green travel)
- Poland - 150 € (Green travel)
- France - 225 €
- Greece - 225 €
- Italy - 225 €
- Lithuania - 225 €
- Romania - 225 €
- Spain - 225 €

We recommend taking only the small personal bag and the cabin bag of 10kg, without a check-in luggage.





# PACKING LIST

- Passport/ID card;
- Any needed medicines;
- Insurance (please bring your EHIC card or the equivalent)
- Comfortable walking shoes and clothes for outdoors;
- Towels and Shampoo (***those are not provided by the hostel***);
- Sweets/Cookies from your country;
- Flags, Games, songs, dances, quizzes, and traditions to represent!.





# HOW TO REACH US

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